

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E71654

Employer : TrueBlue, Inc.

Worksite :

Street : 1015 A street

Jurisdiction : City of Tacoma

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 77%

Survey Date : 6/3/2018

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 19.2%

Drive Alone Rate : 80.8%

One-Way VMT per employee : 13.3

Average One-Way distance home to work : 15.9

### Employees and Survey Response Information

Reported Total Employees at Worksite: 435

Surveys Distributed : 434

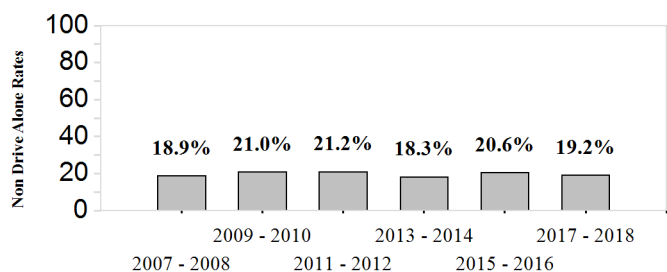
Surveys Returned : 336

Surveys Returned by CTR Affected\* Employees : 320

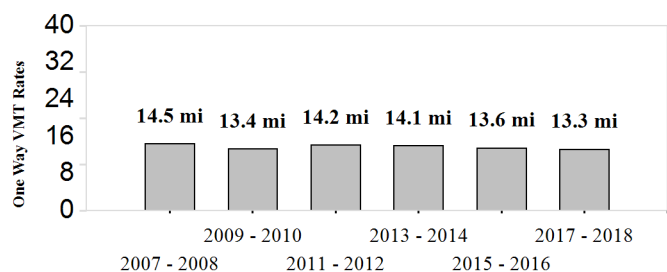
Total Estimated CTR Affected Employees at Worksite : 413

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

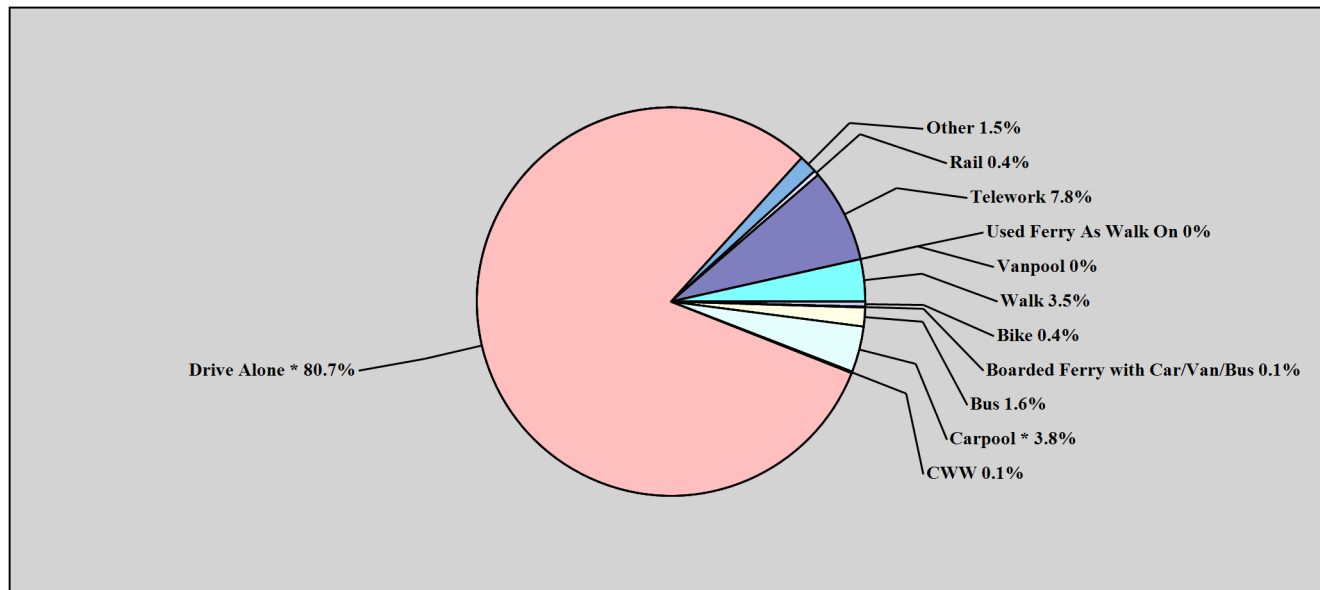
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	18.9%	17.4%	691	962	19.5	14.5	15.0
2009 - 2010	21.0%	21.6%	714	732	14.8	13.4	13.2
2011 - 2012	21.2%	22.0%	684	902	18.3	14.2	14.3
2013 - 2014	18.3%	18.8%	803	1125	22.8	14.1	14.3
2015 - 2016	20.6%	20.7%	831	1180	23.9	13.6	13.6
2017 - 2018	19.2%	19.6%	976	1264	25.6	13.3	13.4
Target	24.9%				Target:	11.9	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	0.3				% Change from Baseline:	-8.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



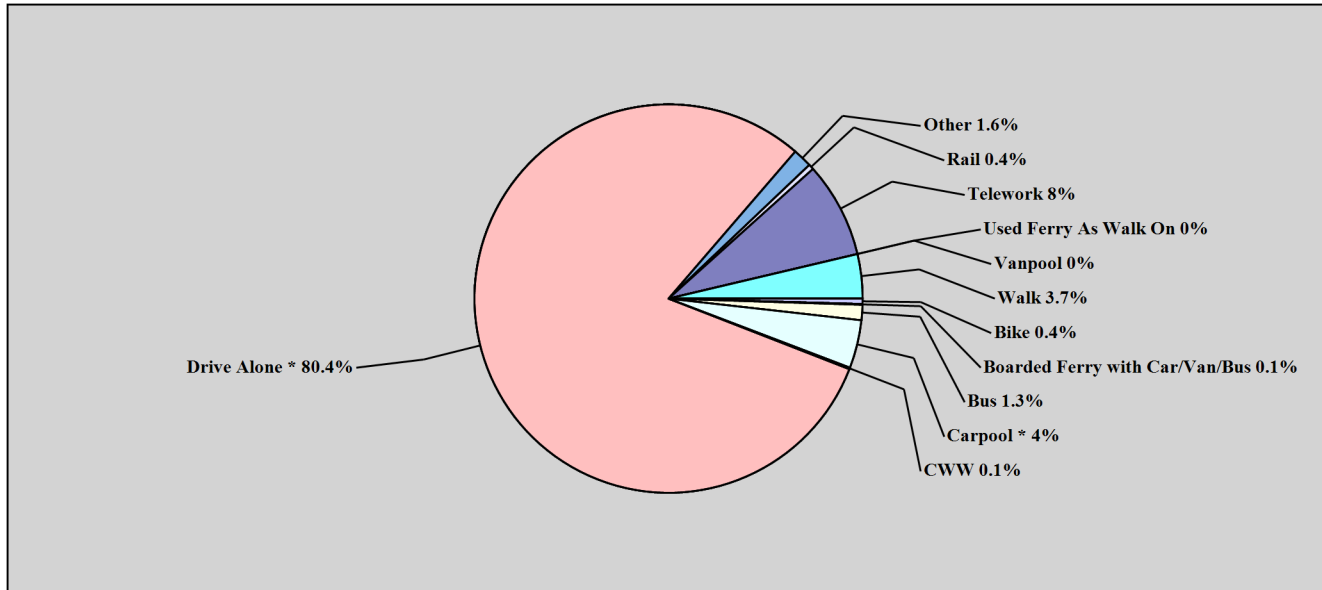
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,333	80.7%	79.4%	297	88.4%	83.8%
Carpool *	63	3.8%	9.0%	17	5.1%	11.1%
Vanpool	0	0.0%	0.1%	0	0.0%	0.3%
Bus	26	1.6%	2.1%	7	2.1%	2.4%
Rail	7	0.4%	0.1%	3	0.9%	0.7%
Bike	7	0.4%	0.6%	3	0.9%	0.7%
Walk	58	3.5%	1.5%	14	4.2%	2.7%
Telework	129	7.8%	4.7%	60	17.9%	11.8%
CWW	2	0.1%	0.1%	1	0.3%	0.7%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.6%	1	0.3%	0.7%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	25	1.5%	1.8%	10	3.0%	3.0%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,264	80.4%	79.3%	282	88.1%	84.2%
Carpool *	63	4.0%	9.1%	17	5.3%	11.5%
Vanpool	0	0.0%	0.1%	0	0.0%	0.4%
Bus	20	1.3%	2.3%	6	1.9%	2.5%
Rail	7	0.4%	0.1%	3	0.9%	0.7%
Bike	7	0.4%	0.6%	3	0.9%	0.7%
Walk	58	3.7%	1.5%	14	4.4%	2.5%
Telework	125	8.0%	4.8%	58	18.1%	12.2%
CWW	2	0.1%	0.1%	1	0.3%	0.7%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.6%	1	0.3%	0.7%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	25	1.6%	1.4%	10	3.1%	2.5%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	235	70%	336	100%
<b>1 Days</b>	31	9%	101	30%
<b>2 Days</b>	15	4%	70	21%
<b>3 Days</b>	6	2%	55	16%
<b>4 Days</b>	11	3%	49	15%
<b>5 Days</b>	34	10%	38	11%
<b>6 or More Days</b>	4	1%	4	1%

**Count by Occupancy of Carpools and Vanpools**

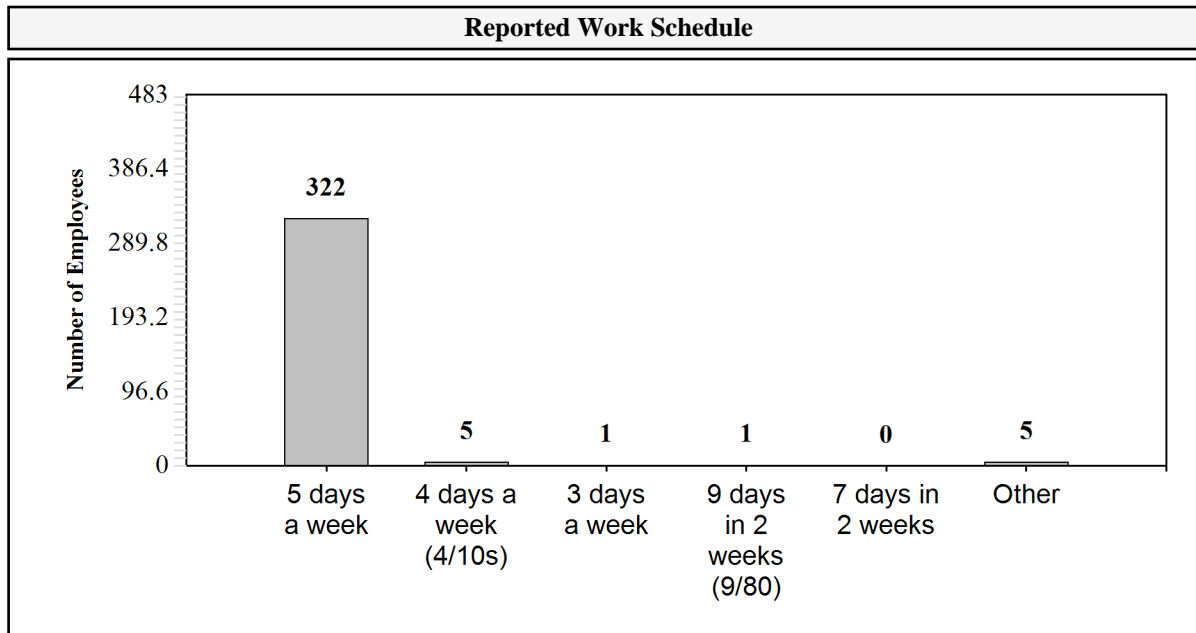
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	58
<b>3</b>	Carpool	5
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

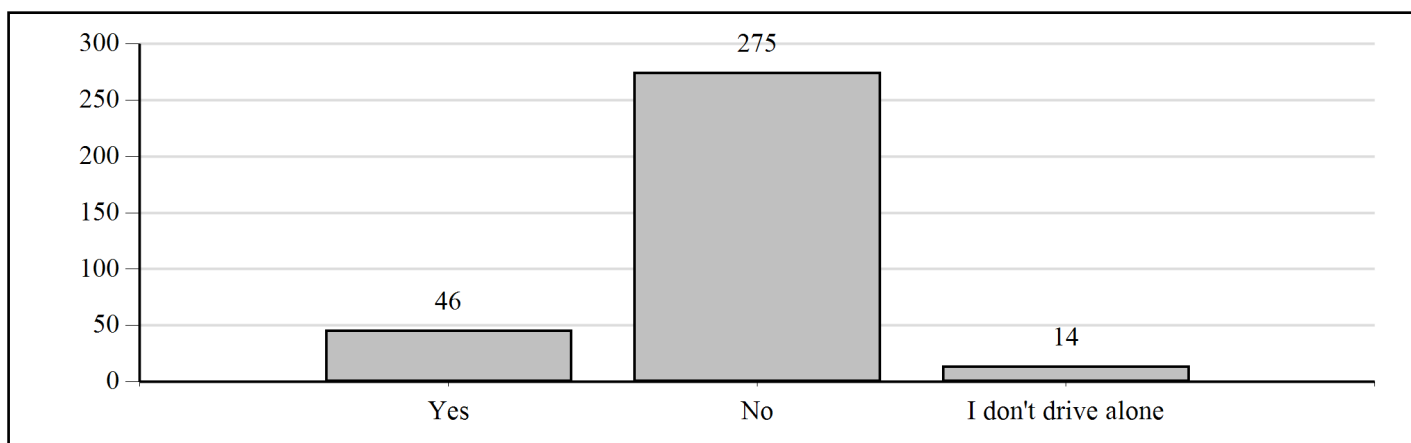
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	322	96.4%
4 days a week (4/10s)	5	1.5%
3 days a week	1	0.3%
9 days in 2 weeks (9/80)	1	0.3%
7 days in 2 weeks	0	0%
Other	5	1.5%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.6%
I don't telework	118	35.1%
Occasionally, on an as-needed basis	116	34.5%
1-2 days/month	33	9.8%
1 day/week	32	9.5%
2 days/week	18	5.4%
3 days/week	17	5.1%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	120	21.4%
Other	80	14.3%
Personal health or well-being	65	11.6%
To save money	64	11.4%
Environmental and community benefits	51	9.1%
Driving myself is not an option	36	6.4%
Financial incentives for carpooling, bicycling or walking.	33	5.9%
To save time using the HOV lane	31	5.5%
Cost of parking or lack of parking	29	5.2%
Free or subsidized bus, train, vanpool pass or fare benefit	21	3.8%
Emergency ride home is provided	18	3.2%
I receive a financial incentive for giving up my parking space	7	1.3%
Preferred/reserved carpool/vanpool parking is provided	5	0.9%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	226	28.8%
Riding the bus or train is inconvenient or takes too long	209	26.6%
Family care or similar obligations	127	16.2%
Other	78	9.9%
My commute distance is too short	77	9.8%
Bicycling or walking isn't safe	42	5.3%
I need more information on alternative modes	16	2.0%
My job requires me to use my car for work	8	1.0%
There isn't any secure or covered bicycle parking	3	0.4%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98406	17	5.06%	59	0	0	5	4	0	0	3	10	0	0	0	6
98405	13	3.87%	45	0	0	0	0	0	5	9	6	0	0	0	0
98408	11	3.27%	37	0	0	0	3	0	0	0	5	0	0	0	5
98466	11	3.27%	53	0	0	0	0	0	0	0	0	0	0	0	0
98332	10	2.98%	38	0	0	2	0	0	0	0	4	0	0	0	0
98371	10	2.98%	44	0	0	0	0	0	0	0	6	0	0	0	0
98402	10	2.98%	19	0	0	0	0	0	0	25	1	0	0	0	6
98407	10	2.98%	42	3	0	0	0	0	0	0	3	0	0	0	0
98467	10	2.98%	41	0	0	0	0	0	0	0	0	0	0	0	0
98374	9	2.68%	43	0	0	0	0	0	0	0	5	0	0	0	0
98391	9	2.68%	45	0	0	0	0	0	0	0	2	0	0	0	0
98498	9	2.68%	38	3	0	0	0	0	0	0	2	0	0	0	0
98387	8	2.38%	29	0	0	0	6	0	0	0	5	0	0	0	0
98403	8	2.38%	18	5	0	0	0	1	0	16	0	0	0	0	0
98373	7	2.08%	28	5	0	0	0	0	0	0	0	0	0	0	0
98444	7	2.08%	26	5	0	0	0	0	0	0	0	0	0	0	2
98375	6	1.79%	26	5	0	0	0	0	0	0	0	0	0	0	0
98422	6	1.79%	27	0	0	0	0	0	0	0	3	0	0	0	0
98445	6	1.79%	25	0	0	0	5	0	0	0	0	0	0	0	0
98335	5	1.49%	24	0	0	0	0	0	0	0	3	0	0	0	0
98338	5	1.49%	25	0	0	0	0	0	0	0	0	0	0	0	0
98409	5	1.49%	25	0	0	0	0	0	0	0	0	0	0	0	0
98002	4	1.19%	6	10	0	0	0	3	0	0	2	0	0	0	0
98023	4	1.19%	18	0	0	0	0	0	0	0	1	0	0	0	0
98092	4	1.19%	19	0	0	0	0	0	0	0	1	0	0	0	0
98329	4	1.19%	14	4	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98372	4	1.19%	19	0	0	0	0	0	0	0	0	0	0	0	0
98404	4	1.19%	20	0	0	0	0	0	0	0	0	0	0	0	0
98424	4	1.19%	16	0	0	1	0	0	0	0	0	0	0	0	0
98443	4	1.19%	20	0	0	0	0	0	0	0	1	0	0	0	0
98446	4	1.19%	18	0	0	0	0	0	0	0	0	0	0	0	0
98499	4	1.19%	22	0	0	0	0	0	0	0	0	0	0	0	0
98003	3	0.89%	8	0	0	0	5	0	0	0	0	0	0	0	0
98032	3	0.89%	11	0	0	0	0	3	0	0	1	0	0	0	0
98038	3	0.89%	9	4	0	0	0	0	0	0	2	0	0	0	0
98166	3	0.89%	11	0	0	0	0	0	0	0	4	0	0	0	1
98198	3	0.89%	13	2	0	0	0	0	0	0	0	0	0	0	0
98321	3	0.89%	13	0	0	0	0	0	0	0	2	0	0	0	0
98327	3	0.89%	11	1	0	0	0	0	0	0	0	0	0	0	0
98388	3	0.89%	15	0	0	0	0	0	0	0	0	0	0	0	0
98418	3	0.89%	8	0	0	0	2	0	1	0	3	0	0	0	0
98502	3	0.89%	15	0	0	0	0	0	0	0	0	0	0	0	0
98513	3	0.89%	10	0	0	0	0	0	0	0	3	0	0	0	0
98516	3	0.89%	14	0	0	0	0	0	0	0	1	0	0	0	0
	2	0.60%	12	0	0	0	0	0	0	0	0	0	0	0	0
98022	2	0.60%	10	0	0	0	0	0	0	0	0	0	0	0	0
98042	2	0.60%	10	0	0	0	0	0	0	0	1	0	0	0	0
98045	2	0.60%	4	0	0	0	0	0	0	0	6	0	0	0	0
98055	2	0.60%	8	0	0	0	0	0	0	0	2	0	0	0	0
98056	2	0.60%	10	0	0	0	0	0	0	0	0	0	0	0	0
98057	2	0.60%	0	10	0	0	0	0	0	0	0	0	0	0	0
98058	2	0.60%	10	0	0	0	0	0	0	0	0	0	0	0	0
98106	2	0.60%	6	4	0	0	0	0	0	0	0	0	0	0	0
98118	2	0.60%	10	0	0	0	0	0	0	0	0	0	0	0	0
98366	2	0.60%	11	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98597	2	0.60%	5	0	0	0	0	0	0	0	5	0	0	0	0
30102	1	0.30%	0	0	0	0	0	0	0	0	6	0	0	0	0
83686	1	0.30%	0	0	0	0	0	0	0	0	5	0	0	0	0
97015	1	0.30%	4	0	0	0	0	0	0	0	0	0	0	0	0
98006	1	0.30%	2	0	0	3	0	0	0	0	0	0	0	0	0
98010	1	0.30%	3	0	0	0	0	0	0	0	2	0	0	0	0
98027	1	0.30%	1	0	0	0	0	0	0	0	4	0	0	0	0
98030	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	1	0.30%	4	0	0	0	0	0	0	0	1	0	0	0	0
98040	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98047	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98051	1	0.30%	1	0	0	4	0	0	0	0	0	0	0	0	0
98052	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98059	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	0.30%	3	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.30%	0	0	0	0	0	0	0	0	4	0	1	0	0
98074	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.30%	4	0	0	0	0	0	0	0	1	0	0	0	0
98102	1	0.30%	0	0	0	0	0	0	0	0	3	0	0	0	2
98105	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	1	0.30%	3	0	0	0	1	0	0	0	1	0	0	0	0
98121	1	0.30%	4	0	0	0	0	0	0	0	0	0	0	0	1
98122	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98125	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98136	1	0.30%	4	1	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98146	1	0.30%	4	0	0	0	0	0	0	0	1	0	0	0	0
98148	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98168	1	0.30%	4	0	0	0	0	0	0	0	1	0	0	0	0
98178	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.30%	3	0	0	0	0	0	0	0	0	2	0	0	2
98337	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98370	1	0.30%	2	0	0	0	0	0	0	0	0	0	0	0	0
98390	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98401	1	0.30%	0	0	0	0	0	0	0	5	0	0	0	0	0
98439	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98501	1	0.30%	3	0	0	0	0	0	0	0	2	0	0	0	0
98506	1	0.30%	2	0	0	0	0	0	0	0	3	0	0	0	0
98524	1	0.30%	4	1	0	0	0	0	0	0	0	0	0	0	0
98528	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0
98541	1	0.30%	2	0	0	0	0	0	0	0	3	0	0	0	0
98576	1	0.30%	4	0	0	0	0	0	1	0	0	0	0	0	0
98580	1	0.30%	5	0	0	0	0	0	0	0	0	0	0	0	0